



Volume 27, Issue 6

June 1, 2006

## June Luncheon

Quarterly Theme: Talent Managements  
 Program Topic: Management  
 Presenter: Jim Kalhorn

Join us June 7th for our June program where Jim Kalhorn, Training and Communications Manager at ConAgra Foods, will take us through an overview of the Management By Strengths (MBS) program.

Management By Strengths is a program designed to help companies increase productivity and improve customer satisfaction and employee morale through an improved understanding of how to work more effectively together. It teaches that through a better understanding of a person's communication style - their temperament, we are equipped to work more effectively with that person.

The term "Personality Profile" is frequently used, but temperament is even more basic. Many things go into forming a person's "personality", but MBS goes deeper and focuses on each person's underlying temperament, which is the foundation upon which the personality is built.

In the overview lunch session, you'll learn the importance and foundation of the MBS philosophy, the three steps of MBS and how to apply them and be introduced to the four high traits of a person's temperament with tips on how to communicate with each style.

### Special Afternoon Workshop

Stay for the interactive afternoon workshop where you'll dive into each of the four temperament traits and how to communicate with them. Prior to the workshop, you'll be asked to go online to do a quick survey. At the session, you'll receive and learn how to read your own personal MBS survey and style. You're workshop fee also includes a session workbook to take away with you and a CD with a message and overview from the founder of the program.

11:00 - 11:30 AM - Registration/Networking  
 11:30 - 11:45 AM - Buffet Lunch  
 12:00 - 1:00 PM - Program  
 1:30 - 5:00 PM - Workshop

Location: Westside Community Center - 3534 S. 108th (108th & Grover)

Luncheon cost: Member \$15 / Non member \$20  
 Workshop cost: Member \$75 / Non member \$95 (includes book and CD)  
 No shows will be billed.

Registration deadline: May 26, 2006

Register online: [www.astdnebraska.org](http://www.astdnebraska.org) (Members please remember to log in before registering!!)  
 Register by email: [contactus@astdnebraska.org](mailto:contactus@astdnebraska.org) or by phone: 850-6710

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LRHayes@up.com ..... Union Pacific Railroad

## Did You Know?

As a trainer, you have access to many valuable, training, leadership, management and e-learning resources.

The websites listed below are available to trainers and offer advice on training, leadership and more!

Training Mag [website](#)

Custom Guide Computer Training [website](#)

e-how, a Guide to Doing Just About Everything? [website](#)



## President's Perspective



As we move into the summer months, I'd like to encourage each of you to be more involved with our chapter. The tangible and intangible benefits I shared with you in last month's letter conveyed that volunteering with our chapter ensures a great return on investment.

In this month's President's Perspective, I'd like to share a sampling of accomplishments, experience and skills that you can incorporate into your professional portfolio just by volunteering!

### ASTD Nebraska Volunteer Resume

**Objective:** To lead ASTD Nebraska's efforts towards enhancing members' abilities to train, develop and support clients and organizations and our local and global communities and becoming the preferred leader in workplace learning and performance.

#### Skills Summary

- Strategic Leader – Demonstrated ability to identify future opportunities to meet member needs and leading efforts to create career enhancement services for the training and development profession
- Dedicated to Organizational Outcomes – Guaranteed alignment of work efforts with organization's goals, mission and vision
- Innovative Problem Solver – Reduced barriers in communication through ensuring analysis of facts, identification of internal and external resources to ensure best solutions implemented
- Results-driven and detail-oriented professional with strong track-record of performance in leadership, management, and training and development
- Excellent communication skills; Experienced in interacting with various business units and all employee-levels within organizations
- Demonstrated knowledge of advanced learning methodologies to enhance learning experience, ensure transfer of learning and ensure return-on-investment for training costs
- Recognized leadership, management and motivation skills; Possesses strong business-acumen, delegation skills, and able to inspire and motivate individuals and teams

#### Summary of Achievements & Experience

- Demonstrated expertise in drafting targeted marketing pieces published locally and nationally; increased chapter's recognition as the leader in workplace learning and performance
- Orchestrated 12 month programming schedule packed with the highest topics of interest and importance to the training and development career-field facilitated by premier presenters
- Created Membership Orientation Session recognized by National ASTD for innovation and results; increased local membership by 20%, and chapter involvement by 15%
- Responsible for the publishing monthly newsletter of industry-related articles, community events and career opportunities reaching approximately 400 professionals in the Omaha Metro Area
- Coordinate nationally recognized Trainers Institute; increased training community's skills in adult learning, training design and development, evaluation and presentation skills providing participants practical tools to increase performance and productivity in their organizations
- Created mid-west regions first ever Advanced Trainers Institute; conducted region-wide needs assessment; identified nationally recognized speakers and aligned program with National ASTD's Certified Professional in Learning and Performance certification

*(See Perspective on page 4)*

## Board Member Bio

Ever wondered what your ASTD Nebraska board members look like? Where they work? What are their chapter goals? How about something that would make you say "I did not know that about them."

Throughout 2006 ASTD Nebraska newsletter will introduce you to your board members. You will be surprised what you learn about them!



Board member name: Janet Skogerboe

Board position: VP of Marketing

Contact email address: [vpmarketing@astdnebraska.org](mailto:vpmarketing@astdnebraska.org)

Years with ASTD Nebraska: 5 years

Employer: Mutual of Omaha

2006 Goal for ASTD Nebraska: The chapter has so many positive goals that I would love to see any of them accomplished. For my specific area, I'd love for my wonderful Directors to sell, sell, sell ASTD NE and bring in revenue for our chapter, so we can offer great opportunities back to our members!

Surprising tidbit: My favorite hobby has been fencing (yes, the sport that has you hitting each other with 'pointy sticks'). I've fenced in several regional competitions and a national tournament. Even though it's been a couple of years since actually picking up a sword in a tournament, I'm still involved in the sport by assisting a friend running his club's annual tournament in the fall. If I could ever fit it into my schedule again, I would without hesitation.

## Perspective

*(Continued from page 3)*

- Developed comprehensive Career Resources services; lead team of professionals in the resume critique process – resulted in 12 member promotions and 15 new career opportunities since inception
- Ensure collaborative and individual volunteer efforts accomplished in a timely manner with the highest quality
- Developed well-received strategy to align members' interests and strength with volunteer opportunities within the chapter; tremendously increased membership satisfaction and involvement
- Created dynamic website through strategic partnership with web provider; increased web functionality, added numerous online resources
- Positioned ASTD Nebraska as premiere resource for Training and Development through community partnerships with Academic Institutions, professional organizations and the media
- Demonstrated success in large-scale event planning; identify best practices, create detailed project plan; coordinate volunteer recruitment effort, conduct community-wide marketing
- Capitalized on the extensive personal and professional development opportunities through immediate access to all the learning opportunities, mentoring, collaboration and teamwork available to Board Members; resulted in enhanced abilities and achievements at work

As always, your feedback is encouraged. Be an active member!

Yours in learning,  
 Patricia Harrold, CPLP  
 2006 President  
 402-294-3635  
[president@astdnebraska.org](mailto:president@astdnebraska.org)



## June 2006 SIG Meetings

### Technology SIG

Date: June 20, 2006  
Time: 3:30-5pm  
Place: OPPD, 444 S. 16th Street Mall, Conference room 9W Seminar

*Parking is available in the OPPD parking garage. Please bring your ticket in for validation. Due to building security, it's best to come in the 17th street entrance. Advance notice of attendance is helpful but not mandatory.*

Topic: SharePoint

Please join us for a discussion of Microsoft SharePoint Portal Server and Windows SharePoint Services for team sites.

SharePoint Portal Server 2003 is a secure, scalable, enterprise portal server built upon Windows SharePoint Services that you can use to aggregate SharePoint sites, information, and applications into a single portal site. All features of Windows SharePoint Services are available in SharePoint Portal Server 2003.

Windows SharePoint Services is a collection of services for Windows Server 2003 that you can use to share information, collaborate with other users on documents, and create lists and Web Part Pages.

No reservation needed! Contact Sue Wymore at 402.636.3842 or swymore@oppd.com with any questions.

***Save the date! July's Tech SIG will be July 18<sup>th</sup> from 3:30-5!***

### Books, Toys and Games SIG

Date: June 27, 2006  
Time: 3:30-5pm  
Place: The Bookworm, Countryside Village

Topic: *A Whole New Mind: Moving from the Information Age to the Conceptual Age*, by Daniel Pink

Facilitator: Carol Horner, Synchronicity Inc.

"Why right-brainers will rule the future." – *Wired*

Daniel Pink is very much on the cutting edge of what is and is about to happen in society and in business. But it isn't all theory...he has data to back up his thinking and offers suggested development opportunities that we can take advantage of to better prepare us for what is and is about to happen.

In his latest book he shares what is bringing rise to right-brain thinking and introduces six "senses" that are necessary and amplified in the Conceptual Age—Design, Story, Symphony, Play, Empathy, and Meaning. This is extremely pertinent to the work we do as T&D professionals.

No reservation needed! Contact Jamie Kelly at 402.926.7155 or jamie.kelly@hdrinc.com with any questions.

***Save the date! July's Books, Toys & Games SIG will be July 25<sup>th</sup> from 3:30-5!***

## Chapter Volunteer Opportunities

### **Volunteer Position:** Interview Team Member

Description of Job & Responsibilities:

**This opportunity is for a team launching in 2006. We are seeking people with experience conducting interviews to help us get started**

- Conduct mock interviews and give feedback to help our members polish their interview skills
- Generate ideas for more Career Resources Products and Services
- Occasional special projects such as write a newsletter article or create an interview aid handout

Time time/Monthly time: 1-2 hours training/1-4 hours monthly

Length of commitment 1 year

Contact Valerie Noll, Director of Career Resources at 232-8205, 312-1118 or [DirectorCareerResources@astdnebraska.org](mailto:DirectorCareerResources@astdnebraska.org)

### **Volunteer Position:** Resume Team Member

Description of Job & Responsibilities:

- Review member resumes and provide feedback to team leader who will then compile it
- Occasional special projects such as write a newsletter article or create an interview aid handout

Time time/Monthly time: 1-2 hours training/2-4 hours monthly

Length of commitment 1 year

Contact Valerie Noll, Director of Career Resources at 232-8205, 312-1118 or [DirectorCareerResources@astdnebraska.org](mailto:DirectorCareerResources@astdnebraska.org)

### **Volunteer Position:** Awards Committee Member

Description of Job & Responsibilities:

- Review awards nominations, participate in selection of recipients and plan annual awards celebration
- Market awards opportunities

Time commitment: 2-4 hours per month

Length of commitment: 10 months

Contact Aileen Sigler, Director of Awards at 351-6419 or [Aileen.Sigler@MutualofOmaha.com](mailto:Aileen.Sigler@MutualofOmaha.com)

### **Volunteer Position:** Director of Public Relations

Description of Job & Responsibilities:

- Assist in promoting ASTD Nebraska's events, programs, monthly luncheons, services, etc.
- Network and maintain connections with other local organizations and neighboring chapters
- Write newsletter articles, website announcements and press releases

Time commitment: 2-3 hours per month

Length of commitment: at least 1 year

Contact Janet Skogerboe, VP Marketing at [Janet.Skogerboe@MutualofOmaha.com](mailto:Janet.Skogerboe@MutualofOmaha.com)

## Job Postings/Career Resources Assistance

### Net Shops

Technical Trainer

### Farm Credit Services of America

Organizational Development & Learning Specialist

### Distribution Mgmt Systems

Training Specialist/Developer

Contact **Valerie Noll**, Dir. of Career Resources, about the job opportunities listed above. She can be reached via email at [DirectorCareerResources@astdnebraska.org](mailto:DirectorCareerResources@astdnebraska.org). Or log onto [ASTDNebraska.org](http://ASTDNebraska.org) (Remember to login for access to the job listings page).

## New/Renewing Members

ASTD Nebraska extends a warm welcome its newest members and says thanks to those who have renewed their membership. We're glad to have you!

### Renewing Members ~

Paul Curry  
Jeremy Haecker  
Barb Davis  
Mary Vance  
Karen Kangas Dwyer  
Diane Skrobo  
Barbara Shousha  
Danielle Evans  
Mike McCarron

### New Members ~

Steve Eudy  
Kendra Melhus  
Laurie McIntosh  
Bill Mitchell  
Kelli Dedlow  
David Ortman  
Tia Fountain  
Craig Wentworth  
Michael Butcher  
Ralph Wojcinski

Just a reminder ~ ASTD and the Omaha Public Library have partnered up to increase the number of adult education books and other related topics to add to their supply.

Visit the library website and go to the library to check out your books today!  
[www.omahapubliclibrary.org](http://www.omahapubliclibrary.org)



## CIT Schedule

### **June 21-22, 2006**

Evaluating Training Programs

Registration deadline: June 19, 2006

Members Cost for above sessions is \$275.00

Non Members Cost for above sessions is \$300.00

### **July 12-14, 2006**

Mastering the role of Group Facilitator

Registration deadline: July 10, 2006

Members Cost for this session is \$425.00

Non Members Cost for this session is \$450.00

\*\*All classes are held 8:00am-4:00pm at the Bellevue University Lozier Building located at 117th & Blondo.

## ATI Schedule

### **June 28-29, 2006**

Winning at Project Management-for Trainers

Registration deadline: June 23, 2006

Members Cost for above sessions is \$350.00

Non Members Cost for above sessions is \$375.00

### **August 17-18, 2006**

Action Learning

Registration deadline: August 11, 2006

Members Cost for this session is \$350.00

Non Members Cost for this session is \$375.00

\*\*ATI classes are held at the Omaha Home for Boys' Wurdeman Learning Center, located at 4343 N. 52<sup>nd</sup> St.

June 2006

Thank you to everyone who makes our Chapter Newsletter possible. Without you, this publication would not exist.

Your thoughts and opinions are very valuable in continuing to make it a huge success.

I welcome all members input and article submissions.

Please feel free to contact me, Elizabeth Ambrose via [email](#) or telephone, 402-952-6531, with your contributions and suggestions for future newsletter editions.



## ASTD Lincoln ~ June Meeting

Join presenter, Jeanne Baer, President of Creative Training on Thursday, June 15, 2006 to discuss Projecting a Professional Appearance

Do you feel you're getting the credibility and authority you deserve? Or is it sometimes difficult for you to communicate with all the confidence and competence you'd like?

Our June topic, "Projecting a Professional Presence," will help you build your image from the inside out, by examining the posture, mannerisms, speech patterns, and attitude of today's success story. You'll learn how to avoid movements and voice "glitches" that convey insecurity, how to seem confident when you aren't, how to deliver handshakes and eye contact with ease, and more.

Learn to avoid those behaviors that sabotage your success and to use those that project a more powerful, professional image.

Members Cost: \$16

Non Members Cost: \$32

Location: Villager Court Yard and Gardens, 5200 O Street, Lincoln  
Time: 11:30am-1:00pm

For more information and to register online, visit our website [www.astdlincoln.org](http://www.astdlincoln.org). **Registration deadline** is June 9, 2006.

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## ASTD Reminders

### NEED A VOLUNTEER?

Do you have a volunteer opportunity? Post it on the ASTD Website!

Big or small, long or short term -- it doesn't matter. Let us help you locate a member who is interested in volunteering.

Here's the process:

Log onto the website and fill out the volunteer position form and email it to [ASTD Volunteer Opportunities](#). We will prepare it for posting and then post it on our Volunteer Opportunities page.

### WANT TO VOLUNTEER?

Are you looking for a volunteer opportunity in ASTD Nebraska? Check out our volunteer opportunities page. (be sure to login first)

If you have any questions, you may contact the [Director of Member Involvement](#)