November 1, 2005



ASTD Employee Learning Week Ushers In December

ASTD Employee Learning Week is December 5-9, 2005. The article below is taken from the ASTD National website and offers some valuable reasons why you and your corporation should get involved.

ASTD Employee Learning Week 2005 ~ December 5-9

Workforce Development is Everyone's Business SM

How?

The possibilities are endless! Your organization's events should tie to your business goals as you know your employees' learning and development needs best. Find additional ideas by visiting www.employeelearningweek.org.

When?

Plan special events for December 5-9, 2005. Continue investing in employee learning all year long.

Where?

Employee Learning Week 2005 events can happen anywhere. Hold events in your office or plan a special off-site program.

Why?

Training is more important now than ever before. The growing skills gap and the increased need to compete in today's economy require organizations and senior leadership to develop a highly-skilled workforce.

Employee Learning Week is an opportunity for companies to demonstrate their commitment to workforce development by introducing new employee learning opportunities ... demonstrating training's impact on business goals ... or building new learning programs to meet organizational strategies.

Become a Champion of Learning! Share your plans for ASTD Employee Learning Week 2005 and be recognized for your dedication to workforce development. Send your story to press@astd.org.

Visit www.employeelearningweek.org to learn more.

ASTD (American Society for Training & Development) is the world's largest association dedicated to workplace learning and performance professionals. ASTD marks its beginning in 1944 when the organization held its first annual conference.

Inside this issue:

Board Members	2
Online Payments Now Accepted	2
Red Carpet Affair Agenda Now Available	3
Trainers Institute Nov & Dec Class Info	4
CIT Schedule	4
Chapter Volunteer Opportunities	5
Job Postings; New & Renewing Members	6
Reminders; Lincoln Chapter Event	7

ASTD Nebraska

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December Monthly Luncheon a "Priceless" Event

400 close colleagues to help you on a training crisis... Cheap ticket to nationally known speakers... Good reason to get away from work at the end of the day, SIG meetings... New website link to keep informed of training issues... A membership to ASTD Nebraska...priceless.

Come join us at December's monthly luncheon to find out more about what value your membership gives you.

Mark your calendar - Wednesday, December 7 , 2005 11:30 AM -1:00 PM. More details will be announced in the coming weeks.



Red Carpet Affair Agenda Available Now

November 10, 2005 has been proclaimed "American Society of Training and Development Day" by the Omaha City Council.

Fifty years ago a group of 26 individuals came together to help legitimize training as a profession. We are now 350 members strong representing several major corporations within the Omaha Metro community. It is through your volunteerism and dedication to ASTD Nebraska that we reached this amazing milestone.

To make this evening memorable, Dave Arch will be our Emcee. He is a best-selling author and trainer of trainers.

So, come join us at the DoubleTree Guest Suites, 72nd and Cedar on November 10, 2005, from 5 P.M. to 8 P.M. for an affair to remember. Bring a guest to share in this special occasion.

Evening Highlights ~

5:00 - 5:45	Registration/Socializing
5:45 - 6:00	Welcome/Proclamation Reading
6:00 – 6:15	Cake Cutting Ceremony
6:15 – 7:00	Introduce Past Presidents
	History Presentation
	President's State of the Union
	Current – Accomplishments
	Financials
	Membership totals
7:00 – 7:30	Awards Presentations
7:30 - 8:00	2006 Board Induction/Closing

Hors d'oeuvres will be served along wit a cash bar.

Register online at <u>ASTDNebraska.org</u> (members must login to receive member rate) or by email at <u>contactus@astdnebraska.org</u>. To register by phone call ASTD Nebraska at 402-397-0280.

Registration deadline is November 4th, 2005. No shows will be billed.

Members/Non Members Cost: \$15.00 Guests are welcome and can register for an additional \$10. If brining a guest please indicate that you are doing so in the "payment notes" of the registration form.

Location: Doubletree Suites 7270 Cedar Street (72nd & Cedar)

Time: 5:00-8:00PM



Page 4

ASTD Nebraska

Advance Trainers Institute Pilot Program

Now's your chance to advance your skill set in Systemic Thinking, Accelerated Learning, Action Learning, Project Management, Human Performance Improvement, Advanced Writing and Strategic Planning!

Each workshop is held at the Bellevue University's Lozier Professional Center

November's workshop topic is "Action Learning". December's workshop topic is "Accelerated Learning"

Action Learning - November 17-18, 2005

This course is designed to give participants the tools and skills necessary to anchor their current and future classroom curriculum through action and experiential learning activities and simulations; and facilitate learning from organizational events. They will receive instruction and an opportunity to practice using the experiential learning and learner centered models, effective questioning and debriefing techniques, and the proper sequencing and customization of activities to achieve designed learning outcomes.

Date: Monday & Tuesday, November 17 & 18, 2005

Time: 8:00:00 AM - 5:00:00 PM each day

Location: Bellevue University

Lozier Professional Center 2810 N. 118th Circle Omaha, NE 68164

Price: \$250 **Registration deadline is November 11, 2005

Accelerated Learning - December 12, 2005

A one-day workshop which will show training professionals how to do more with less -- to maximize learning and its impact, by applying accelerated learning theory, tools, and techniques. At this workshop participants will discover how to reduce training time and improve job performance by using whole-brain methods tested at top universities

Date: Monday, December 12, 2005 **Time**: 8:00:00 AM - 5:00:00 PM

Location: Bellevue University

Lozier Professional Center 2810 N. 118th Circle Omaha, NE 68164

Price: \$200 ** Registration deadline is December 7, 2005

Register online through our Events Calendar http://www.astdnebraska.org/calendar.asp or via telephone 402-850-6710. For more information, please contact Patricia Harrold at patricia.harrold@offutt.af.mil

Advanced Trainers Institute is accredited through Bellevue University and geared towards professionals with at least 5 years of experience. Each session is scheduled individually and targets the skill sets and knowledge areas identified by Omaha Metro Area business leaders as must have competencies for training.



Volunteer Position: Membership Drive Support

Description of Job & Responsibilities:

- Set up database in Excel
- Enter contact information into database

Time commitment: 3-5 hours per month

Length of commitment: 1 - 2 months starting ASAP

Volunteer benefits:

In order for our upcoming Membership Drive to be a success, the Membership committee is looking for **two** skilled typists/data entry people. If you're looking for a short-term opportunity to get involved and support the Chapter without having to be in the spotlight, this is it!

Contact Diane Skrobo at 636-2321 or deskrobo@oppd.com

Volunteer Position: Focus Group Participant Volunteer deadline is October 31, 2005.

Description of Job & Responsibilities:

- Attend focus group
- Participate in feedback

Time commitment: This is a **one time** volunteer opportunity.

Length of commitment 1 hour

Volunteer benefits:

- Give input on upcoming programs
- Provide feedback from member's point of view

Contact Angela Galloway at 636-3833 or algalloway@oppd.com

Volunteer Position: <u>Programming Committee Member</u>

Description of Job & Responsibilities:

- Attend focus group
- Participate in feedback

Time commitment: 2-4 hours per month

Length of commitment 1 year

Volunteer benefits:

- Assist in choosing Topics for Monthly Meeting s
- Assist in planning and executing Meetings
- Secure speakers/presenters for monthly meetings

Contact Michael Mitilier at 614-6029 or mtstraining@yahoo.com

ASTD Nebraska

Job Postings

Training Manager Area T & D Executives Technical Training Manager

Des Moines, IA Manufacturer Jerrold & Associates Airlite Plastics Co.

Operational Training Coordinator Education Analyst - 977 Contract Trainers
Professional Veterinary Products, Ltd. ACI Worldwide Multiple Locations

Learning FacilitatorContract TrainerTraining SpecialistOmnium Worldwide1 Opening - Omaha, NEOmaha Steaks

Contact **Valerie Noll**, Dir. of Career Resources, about the job opportunities listed above. She can be reached via email at <u>DirectorCareerResources@astdnebraska.org</u>.

Or log onto ASTDNebraska.org. (Remember to login for access to the job listings page)

New/Renewing Members

ASTD Nebraska extends a warm welcome its newest members and says thanks to those who have renewed their membership. We're glad to have you!

New Members ~

Donald J Rashid Winston Husband LaLeesha Haynes Virginia Greco Pat Avolio Ted Bode Patti Waldron Douglas Atherholt Angela Athy Debra Anderson Darwin Piatt, Jr

Renewing Members ~

Terri Beadleson Tom Schneider Nikky Butler Michael Bridgford Beth Haste Katherine Hovey Carol Brush Jamie Kelly Shelli Wolverton Angela Weis Bonnie Savine Richard Felt April Kassen Angela Galloway Sue liams Patricia Harrold Kathleen Ocasio Jennifer Kay Vanessa Erwin Steven Narans

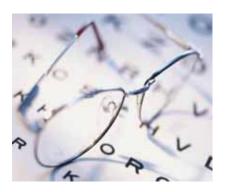
Public Library is Local Resource

Read any books lately? How about books on adult education? Don't have a resource library at work? Need some new ideas on training or books to recommend to your classes?

ASTD and the Omaha Public Library have partnered up to increase the number of adult education books and other related topics to add to their supply.

Visit the library website and go to the library to check out your books today!

www.omahapubliclibrary.org





November 2005

Thank you to everyone who makes our Chapter Newsletter possible. Without you, this publication would not exist.

Your thoughts and opinions are very valuable in continuing to make it a huge success.

I welcome all members input and article submissions.

Please feel free to contact me, Elizabeth Ambrose (*eambrose@omnihotels.com* or *402-952-6531*) with your contributions and suggestions for future newsletter editions.



ASTD Lincoln November Workshop

Ron Drew Stone will conduct the workshop "Measuring Your ROI". Join us on November 17th to learn how you can calculate your organization's return on investment.

Workshop topics include:

- Definition of Results-Based Training
- Linking Learning to Business Metrics
- Criteria for Selecting Programs for Level 4 & 5 Evaluation
- Multiple Exercises of what you have learned
- 12 Principles of Collecting, Analyzing & Reporting Data
- Calculating Fully Loaded Costs
- Converting Data
- Formulas

Location: Windsor Stables, 1024 L Street

Time: 8:30am-4:30pm

For more information visit our website www.astdlincoln.org Register via email at info@astdlincoln.org. To register by phone call 402-434-7557. Registration deadline is November 9, 2005.

Members Cost: \$79.00 / Non Members Cost: \$99.00 *Special!* Save \$10.00 on the registration fee if you become an ASTD-Lincoln member.

ASTD Reminders

SIG Information ~

The November **Technology SIG** topic will be announced at a later date. The **Book**, **Toys & Games SIG** will reconvene in January 2006. Thanks to all who participated in 2005. We look forward to seeing you again next year.

Special Interest Group (SIG) Leaders Needed ~

ASTD Nebraska is currently looking for SIG Leaders for the Customer Care and Human Performance Improvement SIGs.

For complete details, contact Director of SIGS, <u>Judy Morss</u>, or log onto <u>ASTDNebraska.org</u> and check out the Volunteer Opportunities page. Be sure to login to the website for access to this page.

Member Orientation Session ~

December 16, 2005 is the final member orientation session of the year. Come discover the benefits of being an ASTD Nebraska member. All sessions are held at Bellevue University's Lozier Professional Center (810 N. 118th Circle, Omaha, NE 68164) and last for an hour; 11:30 AM - 12:30 PM. See you there!

Chapter Now Accepting Online Payments ~

Need to pay for a chapter event? ASTD Nebraska is now accepting payments online through PayPal.

The process is simple. Be sure to login in to the website to receive member prices and click the "Register Online" button. To continue with online payment, choose credit card as your payment option then click once on the "Proceed" button.