

Kathy Swensen



Kathy is a learning and development professional with experience in training, performance measurement, organizational development, employee engagement, policy development, change management, and business communication. She owns Swensen & Associates, a company that provides promotional testing for agencies wanting to identify and promote effective leaders.

She also developed and presented specialized training on creating defensible, job-related promotions through regional training centers in Washington State and Florida. In May 2012 she was invited to co-present a webinar, "How to Develop and Conduct Promotions and Minimize Legal Liability," offered through the Public Agency Training Council. She also offers team communication training based on Don Lawry's True Colors temperament theory.

Kathy consults for the International Association of Chiefs of Police, providing promotional testing and assessor training to law enforcement agencies throughout the US. She also worked for an Omaha Company, BLI, in training and organizational development, facilitating the company's growth from small and informal to over 80 employees in 18 worksites.

Kathy holds a Master's Degree in Communication from the University of Nebraska at Omaha and a Bachelor of Arts degree from Dana College in Blair, NE. Kathy joined ATD Nebraska in the fall of 2012.