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**NEBRASKA CHAPTER**  
**Association for**  
**Talent Development**



## January 2017 Newsletter

The new year brings new programs, new members, and the ATD Winter Social! This newsletter is packed full of information from new and returning members to all of 2017's program line-up! What an accomplishment! We start off with January's Situational Coaching and end up with... well, you'll see below. There are amazing tips for updating your resume for 2017 as well as links to register for everything up and coming. Get registered now before the holidays catch you up in a whirlwind!

### **What's happening in January:**

#### **January Program: Situational Coaching: Not a One-Size-Fits-All Approach**

Tuesday, January 11 from 11:30 a.m. - 1:00 p.m.

#### **Friday, January 27: ATD Winter Social**

(Register for both on the [www.atdnebraska.org](http://www.atdnebraska.org) website)

Shonda Walker, Director of Communications

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## **January Quick Links**

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ATD Winter Social

Happy New Resume

ATD Nebraska 2017 Board of Directors

Here's to 2017! - ATD 2017 Program Preview

Teamwork Makes the Dream Work

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## ATD Winter Social

Submitted by: Melodi Szymczak, Director of Special Events

With appreciation for your membership to ATD Nebraska, we invite you and a guest to attend our Winter Social on Friday, January 27, 2017. Join us at this year's event at Lucky Bucket Brewing. Enjoy conversation and networking with your colleagues over appetizers and drinks at this "elite Omaha Brewery."

The evening will include a tour of Lucky Bucket Brewery, and you will receive two libation samples.

At this event we will be honoring our colleagues for their outstanding contributions to talent development by presenting awards in these categories: ***Active Leadership Award, Community Impact Award, and Leading Organization in Workplace Learning Award.***

ATD Nebraska values the contribution of our members and supporters. Each year the Winter Social brings together over 50 people to celebrate the excellent work of our outstanding ATD chapter of Nebraska. Mark your calendars and plan to attend this year's Winter Social. We look forward to seeing you at Lucky Bucket Brewing.

Admission is complimentary for ATD Nebraska members and \$10 for a guest. Registration is required to attend this event. Please complete your registration before **Thursday, January 19, 2017.**

**[Register Now!](#)**

**Agenda:**

5:30 – 6:00 p.m. Reception

6:00 – 6:15 p.m. Activity

6:15 – 6:40 p.m. Awards

6:40 – 7:30 p.m. Tour

7:30 – 8:00 p.m. Finale

Winter Social registered members and guests will receive two complimentary drink coupons to be used to select from 12 draft lines from the Lucky Bucket Bar and tasty appetizers to be served during the reception time.

*We look forward to seeing you at*

*Lucky Bucket Brewing*

*11941 Centennial Road*

*LaVista, NE 68128*

*on Friday, January 27, 2017*

**[Register Here!](#)**

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## **Happy New Year! Happy New Resume!**

**Submitted by: Lesa Deeker, VP of Membership**

Welcome 2017! A new year is a good time to dust off the old year and polish your resume to reflect the skills you've developed and the new experiences you have gained.

For help in polishing your resume to make it reflect your best you and your best qualifications to potential hiring managers, ATD Nebraska Resume Review volunteers are a most valuable resource.

Before you submit your resume, make sure you have done your own review and avoid these common mistakes.

**Check your spelling.** Yes, you already reviewed your resume for spelling, and you need to do it again! Our ATD Nebraska Resume Review volunteers will catch and report misspellings to you, but you really ought to be catching them first. When hiring managers and automated tracking systems are overwhelmed with applications, misspellings are an easy way for them to weed out applicants.

**Spell out abbreviations.** Many industries use acronyms and initials and the meaning can shift from one to another. You want to be clear. Also, beware of jargon.

**Use common tense.** The verbs you use should all be of the same tense. For example, NOT THIS: "*Entering* training reports and *supervised* trainers"; THIS: "*Entered* training reports and *supervised* trainers." Make sure you use the same tense for the first word of each individual bullet or description of your accomplishments, as well.

**Eliminate articles.** You can skip using “the,” “a,” and “an” unless they are part of a title or name of an organization. For example, NOT THIS: “Completed the performance reviews for three staff members of a major training initiative.” THIS: “Completed performance reviews for three staff members of major training initiative.”

**One page? Two pages?** If you are early in your career, then one page should be enough for you to articulate your experience. Once you have a few years in the field and have held more jobs or have more accomplishments that demonstrate your capabilities, then you may safely be able to expand to two pages.

Although they seem basic, these tips address common weaknesses of resumes and are a good starting point for conducting your own review. Then take advantage of one of the valuable benefits of membership in ATD Nebraska and request a free resume review.

To request a free resume review, send your request with a copy of your resume to:

[DirectorCareerResources@ATDNebraska.org](mailto:DirectorCareerResources@ATDNebraska.org).

Happy New Year! Happy New Resume!

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## ATD Nebraska 2017 Board of Directors

Submitted by: Krishna Clay, President

ATD Nebraska is proud to announce the 2017 Board of Directors. There is a wealth of experience with 19 returning Board members. Four individuals are new to the Board this year and are highlighted below with an asterisk. We've added a new role to our Board for 2017, the Director of Partnerships. This position builds and maintains partnerships with sponsors, in-kind partners, other Nebraska associations and ATD chapters. To learn more about each Board member or to contact them with any questions, please go to [www.atdnebraska.org/board](http://www.atdnebraska.org/board)

We would like to thank the 2016 Past President, Jill Banaszak, for her service, along with the other Board members who are not returning in 2017: Kristi Rutledge, Kim Whiteside, and Amber Hutchinson. We appreciate all you have done for our Chapter!

### 2017 ATD Nebraska Board of Directors

- President: Krishna Clay
- President Elect: Ericka Juno
- Past President: Jon Titus
- Secretary: Avil Jackson
- Chapter Administrator: Glenda Hinz
- VP Education: Jen Wichern
- VP Finance: Jen Labrie Pereira
- VP Marketing & Communications: Kristi Stewart
- VP Membership: Lesa Deeker
- VP Programming: June Kowalewski
- Director Certification: Liz Brumels

- Director Education: Tammy Olson
- Director Mentoring: Katie Kuhl
- Director Partnerships: Jessica Jones\*
- Director Technology (formerly Director Website): Neil Rupert\*
- Director Marketing: Teresa Gan Wolfe
- Director Social Learning: Stefanie Shanahan
- Director Communications: Shonda Walker
- Director Membership: Kathy Swensen
- Director Engagement: Karen Wegner
- Director Career Resources: Dan Schaecher\*
- Director Programming: Misty Sidel\*
- Director Special Events: Melodi Szymczak

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## Here's to 2017!

Submitted by: June Kowalewski, VP of Programming

Wow! Can you believe that 2017 is here? I don't know about you, but the year flew by! Looking back on 2016, I was proud to be a part of such a fantastic organization that allowed me to sharpen my professional skills within Talent Development. We had such wonderful speakers as Paula Pace, Kurt Weissler, Sardek Love, and Emily Blodgett. As your programming guru for the coming year.. how do I even begin to top that? Well.. it wasn't easy, that's for sure!

For starters, the programming team took to heart your suggestions on the member survey. We networked, we took suggestions, and thought as creatively as possible. For this year, we have a lot of varied topics for programs and a handful of workshops, plus our very first Road Show! How exciting! Here is a quick overview of programs for the coming year:

- January – Situational Coaching: Not a One-Size-Fits-All Approach
- February – Being Human in the Workplace and the World: Enabling Flourishing through Authentic Conversation
- March – Educating Your Customer
- April – eLearning for the Real World
- May – Developing Teams and Trust
- June – HDR Roadshow
- July- Summer Social
- August – What's In It For Us? An Appreciative Approach to Organization Learning and Talent Development
- September – Discover the Speaker Within: Who You Are is How You Speak
- October – Create Systems of Inclusion
- November – Let's Get Social with Micro Learning
- December – Winter Social

Also, don't forget about the other events we have for our members such as member socials and

member meet-ups. ATD Nebraska is very excited for 2017, and we promise we have more things in store coming in 2018. If you have suggestions, please feel free to reach out at [contactus@atdnebraska.org](mailto:contactus@atdnebraska.org),

**Here's to 2017!**

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### Our Sponsors!



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## Teamwork Makes the Dream Work

Submitted by: Jon Titus, Past President

My experience leading the ATD Nebraska Board of Directors this year taught me a lot about myself. I learned quite a bit about how important it is to share the responsibilities and demands of leadership across a diverse team of individuals with complimentary skills. We recruited the 21 members of leadership within this impressive professional organization precisely because of the unique perspectives, distinct expertise, and balanced talent profile they provide to this business.

Business? That's right, although we hope you think of ATD Nebraska as your home for professional affiliation and a non-profit organization that serves the social good, your Board of Directors is running a business. We are a 501(c)(3) with an operating budget of a little over \$50,000. We aim to break even this year, but we also aim to maintain 12-18 months of cash reserves. With a cash balance of nearly \$100,000, we've done exactly that -- while providing you (I hope you'll agree) with a myriad of networking and development opportunities and other valuable resources throughout the year.

I hope as you set goals for the New Year, you are keeping your professional development and professional affiliation with ATD Nebraska as top priorities. We can help you as you explore avenues to develop your career ([directorcareerresources@atdnebraska.org](mailto:directorcareerresources@atdnebraska.org), [directormentoring@atdnebraska.org](mailto:directormentoring@atdnebraska.org)), as you develop your skills ([directoreducation@atdnebraska.org](mailto:directoreducation@atdnebraska.org), [directorprogramming@atdnebraska.org](mailto:directorprogramming@atdnebraska.org)), and as you develop your credentials ([directorcertification@atdnebraska.org](mailto:directorcertification@atdnebraska.org)). You have a whole team here dedicated to your success.

Please take the plunge and try out something we offer that perhaps you haven't yet taken advantage of. Have you been a member for many years? Help us grow our mentoring program, or talk to a Board member about their experience serving on the Board of Directors!

If you haven't signed up yet, there is still time to join us for our first programming event of the year. April McKenna, another past president, will take us through "Situational Coaching: Not a One-Size-Fits-All Approach" over the lunch hour at the Scott Conference Center, just north of AKSARBEN on January 11. You also don't want to miss our Winter Social from 5:30 to 8:00 p.m. on Friday, January 27 at Lucky Bucket Brewing. There will be great food, great networking, and great fun.

Finally, let me leave you with six questions to evoke greater success as you dive into the New Year:

- What am I doing to invest in myself?
- What am I doing to invest in others?
- What do I wish I had done in 2016 (that I know I should now do in 2017)?
- What information and knowledge will I need to do this?
- How will I overcome barriers?
- What habit change will benefit me the most?

Share your responsibilities and demands in 2017 by getting more involved with ATD Nebraska!

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Already a Member? Click [here](#) for Member Only Content!

- **CPLP Prep**
  - **Job Postings**
  - **Scholarship Application**
  - **Private Member Directory**
  - **Member Forum**
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## Be the Next Presenter

Chapter Meeting, Special Interest  
Groups Meeting, Event

### Welcome New and Renewing Members

**Kathryn Ciurej**, First National Bank of Omaha

**Krishna Clay**, First National Bank of Omaha

**Asher Connelly**, First National Bank of Omaha

**Joel Damon**, First National Bank of Omaha

**Gretchen Finke Patras**, GFP & Company, Inc.

**Cheryl Goodman**, Metropolitan Community College

**Kaleigh Grier**, First National Bank of Omaha

**Julie Panko Haberman**, Lincoln Electric System

**Ron Hackbart**, Kiewit Corporation

**Jessica Havran**, First National Bank of Omaha

**Carol Horner**, Synchronicity Training and Development

**Chris Humphries**, First National Bank of Omaha

**Fara Malley**, First National Bank of Omaha



**Charles Maurer**, BKD, LLP  
**April McKenna**, The NMC Group  
**Tammy Olson**, Foundation Supportworks  
**Loren Paquette**, NTT Security  
**Mandi Simmons**, First National Bank of Omaha  
**Ashley Smith**, First National Bank of Omaha  
**Kristi Stewart**, First National Bank of Omaha  
**Jon Titus**, Bellevue University

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