## **Debbie Petru**

Debbie Petru (she/her) joined Heritage Communities in November 2022 and now serves as Director of Learning and Organizational Development. She brings over 10 years of experience in training design, facilitation, and volunteer leadership experience and over 5 years working in DEI advocacy and program management roles. She specializes in identifying and implementing process improvements, contract and speaker negotiation, mentoring, and coaching.

Debbie enjoys arranging and engaging in professional development opportunities that promote better managerial communication, leadership development, psychological safety, inclusivity, and self-awareness as a personal journey. Debbie Petru is a certified trainer in Emergenetics and Challenger Sales Coaching and develops innovative teaching tools tailored to adult learning preferences and communication styles.

She received her BA in Organizational Communication from UNO and her MA in Managerial Communication from Bellevue University. She enjoys listening to audio books, trying new foods and recipes, and spending time outdoors with her husband, Scott, and four-year-old daughter, Nyah.